

THE CITY OF PORTALES, NEW MEXICO

POSITION POSTING #2013-028

POSITION: FIRE FIGHTER/EMERGENCY MEDICAL TECHNICIAN
DEPARTMENT: FIRE/AMBULANCE
STATUS: NON-EXEMPT
REPORTS TO: SHIFT BATTALION CHIEF
SHIFT: REGULAR – 24 Hr Rotating
SALARY: MINIMUM \$26,994 Probationary FF/\$31,682.56 Probationary FF/Paramedic –
MAXIMUM \$43,184.96

GENERAL DESCRIPTION:

Reporting to the Shift Battalion Chief and working with a team, this position shall actively perform fire prevention, public relations, fire fighting, emergency medical activities, rescue and special service, apparatus operation, on-going training, record keeping, station, grounds, and apparatus maintenance and repair activities as may be required in a diligent manner, under the supervision of an officer. Work involves an element of personal danger requiring the ability to exercise independent judgment in meeting numerous and varied emergency situations.

TASKS AND RESPONSIBILITIES:

1. Enter hazardous environments to perform rescue and/or suppression activities.
2. Deliver emergency medical care at the scene of various accidents and medical emergencies, transferring victims to hospital as necessary.
3. Drive emergency vehicles (trucks and ambulances) to sites and operate the water pumps, fire hoses, rescue equipment, and medical equipment, depending on the emergency situation.
4. Conduct fire inspections and public education programs.
5. Perform various repair and maintenance functions to vehicles, equipment, and facilities.
6. Prepare reports as may be required.
7. Maintain a high level of personal proficiency.

KNOWLEDGE, EXPERIENCE, AND SKILLS:

1. High school diploma or equivalent required.
2. Current New Mexico driver's license required.
3. Must be at least 18 years of age.
4. Current New Mexico EMT-Basic licensure.

COMMENTS ON PHYSICAL REQUIREMENTS: This position often requires the use of 100% of a person's strength and stamina for unknown time spans. Sometimes must start from sleep to full speed. Must/Should be in better than average condition and must stay sharp mentally to perform tasks. Required to wear personal protection equipment in all types weather (-10 to 110 degrees F). Lift and carry, push or pull water filled hoses over all kinds of obstacles and terrain, and move all sizes of patients/victims from all sorts of positions and places.

WORK SCHEDULE:

The regular work week is 24 hours on duty and 48 hours off - seven days per week, subject to call. Additional time may be required to work after regular hours, on weekends, and holidays, depending on magnitude of emergency situations.

DEADLINE TO SUBMIT REQUIRED APPLICATION: 5:00 pm, Friday, May 24th, 2013

EOE

TO: Portales Fire Department Job Applicants
FROM: Gary Nuckols, Fire Chief
RE: Hiring Process
DATE: April 29th, 2013

To all potential job applicants;

Applications for the position of EMT-Firefighter for the Portales Fire Department will close at 5:00 pm on May 24th, 2013. This letter is to serve as official notification to those applicants that have applied that the Physical Agility Testing will be held at the Portales Fire Department on June 1st, 2013 starting promptly at 8:00 am. Those applicants intending to test will need to come to the Portales Fire Department prior to this date to get the necessary paperwork to complete and be ready to present this paperwork the morning of June 1st, prior to the physical agility testing. Applicants should report to the department by 7:45 am in preparation for the testing. This paperwork involves checking the applicant's blood pressure, and getting a Notary to sign and notarize. The oral interview process will be the same day immediately following the physical agility testing. The interviews are scheduled for 30 minutes each and will be assigned on Saturday, June 1st, through a draw for position system. Following the completion of the interview process, formal notification of the candidate selection and eligibility list will be completed no later than Friday, June 7th, 2013.



Complete questionnaire and email to recruitment@portalesnm.org

THE CITY OF PORTALES,
NEW MEXICO

JOB DESCRIPTION / QUESTIONNAIRE

TITLE: FIRE FIGHTER / EMERGENCY MEDICAL TECHNICIAN

DEPARTMENT: FIRE/AMBULANCE DATE: 1/01/2013

NON-EXEMPT

REPORTS TO: SHIFT BATTALION CHIEF

SHIFT: REGULAR – 24 Hr Rotating

GENERAL DESCRIPTION:

Reporting to the Shift Battalion Chief and working with a team, this position shall actively perform fire prevention, public relations, fire fighting, emergency medical activities, rescue and special service, apparatus operation, on-going training, record keeping, station, grounds, and apparatus maintenance and repair activities as may be required in a diligent manner, under the supervision of an officer. Work involves an element of personal danger requiring the ability to exercise independent judgment in meeting numerous and varied emergency situations.

TASKS AND RESPONSIBILITIES:

1. Although the following are typical of the tasks and or responsibilities routinely performed, additional tasks and/or responsibilities requiring comparable or lesser skills, knowledge, or dexterity may be assigned.
2. Enter hazardous environments to perform rescue and/or suppression activities.
3. Deliver emergency medical care at the scene of various accidents and medical emergencies, transferring victims to hospital as necessary.
4. Drive emergency vehicles (trucks and ambulances) to sites and operate the water pumps, fire hoses, rescue equipment, and medical equipment, depending on the emergency situation.
5. Conduct fire inspections and public education programs.
6. Perform various repair and maintenance functions to vehicles, equipment, and facilities.
7. Prepare reports as may be required.
8. Maintain a high level of personal proficiency.

Can you perform the above tasks? _____

If not, is there a reasonable accommodation that would allow you to perform these tasks?

MACHINES, TOOLS, EQUIPMENT AND WORK AIDS USED:

1. Fire & EMS apparatus.
2. Generators, forcible entry tools (rescue tools, air chisel, air bags, etc.), light towers, hoses & nozzles, pumps, chain saw, hydraulic and regular extension ladders, ventilation fans.
3. Shovels, axes, saws, pike poles, mops, brooms, vacuums, buffers.
4. Welding, painting, and various shop tools.
5. Defibrillators, monitors, intravenous administration equipment, spinal immobilization devices, cots, bandages, splints, O₂ delivery devices.
6. Personal computer and various office equipment.

Can you operate/use the above items? _____

If not, is there a reasonable accommodation that would allow you to use these items? _____

MATERIALS AND/OR PRODUCTS HANDLED:

1. Human beings, blood products, vomitus, body excretions.
2. Water, synthetics, and various chemicals as required by the job (i.e. Haz-mat).
3. Medications and first aid materials.
4. Janitorial chemicals and cleaning substances.
5. Petroleum based products such as gas, diesel, oil, and grease.
6. Other gases such as oxygen, acetylene.

Can you handle the above products? _____

If not, is there a reasonable accommodation that would allow you to handle these products? _____

KNOWLEDGE, EXPERIENCE, AND SKILLS:

1. High school diploma or equivalent required.
2. Current New Mexico driver's license required.
3. Must be at least 18 years of age.
4. Current New Mexico EMT-Basic licensure or eligible to obtain one, having completed the EMT-Basic Course.

Do you meet the above requirements? _____

If not, can you meet these requirements in the near future or with training? _____

How and when? _____

You are not required to disclose information about physical or mental limitations that you believe will not interfere with your capability to perform the requirements of the position. However, if you want the employer to consider special arrangements to accommodate a physical or mental impairment, you may identify that impairment in the space provided and suggest the kind of accommodation that you believe would be appropriate.

COMMENTS ON PHYSICAL REQUIREMENTS: This position often requires the use of 100% of a person's strength and stamina for unknown time spans. Sometimes must start from sleep to full speed. Must/Should be in better than average condition and must stay sharp mentally to perform tasks. Required to wear personal protection equipment in all types weather (-10 to 110 degrees F). Lift and carry, push or pull water filled hoses over all kinds of obstacles and terrain, and move all sizes of patients/victims from all sorts of positions and places.

Can you execute the above physical requirements? _____
If not, is there a reasonable accommodation that would allow you to perform these requirements? _____

WORK SCHEDULE:

The regular work week is 24 hours on duty and 48 hours off - seven days per week, subject to call. Additional time may be required to work after regular hours, on weekends, and holidays, depending on magnitude of emergency situations.

Please note any exceptions you may have to the above schedule: _____

CERTIFICATION & AGREEMENT

I hereby certify that the facts set forth in the above Job Description/Questionnaire are true and complete to the best of my knowledge. I understand that falsified statements of this form shall be considered sufficient cause for dismissal. The City of Portales is hereby authorized to make any investigation deemed necessary to verify the information, and any law enforcement or other organization is authorized to give all information relative to my employment, and the City of Portales from any liability for any claim or damage which may result.

Signature

Date

